

## CODE OF CONDUCT

Reviewed 10<sup>th</sup> May 2017

Sussex Clubs for Young People Ltd (SCYP) are fully committed to safeguarding the welfare of all young people, by taking all reasonable steps to protect them from neglect, physical, emotional and sexual harm.

SCYP believe that safeguarding and protecting the welfare of all the young people we work with is the responsibility of everyone: paid staff (full and part-time) voluntary staff, sessional or contractual staff, Directors and young people.

SCYP staff and volunteers must at all time show respect and understanding for the rights of young people, their safety and welfare, and conduct themselves in a way that reflects this.

SCYP will support anyone, (children, young people, staff, volunteers, parents, key workers) who raises any concerns regarding the welfare or protection of young people. Any concerns raised will be taken seriously.

SCYP accepts that the best interests of the young person must be paramount when considering any action concerning matters of child protection and safeguarding the welfare of young people.

SCYP will do this by:

- Ensuring that all our staff and volunteers are carefully selected, trained and supervised.
- Assessing all risks carefully and taking all necessary steps to minimise and manage the risk.
- Letting users know how to voice concerns or complaints about anything that they may not be happy with.
- Giving users information about what we do and what they can expect from us.

SCYP will review this policy and the relevant procedures once a year; together with all other policies and procedures that SCYP has in place.